

**THREE-YEAR FINANCIAL STRATEGIC PLAN- PROPOSED CITY COUNCIL RECOMMENDATIONS
REFERENCED BY ATTACHMENT 5**

Section	Category	FY'04	FY'05	FY'06	3 YR Total	Budget Adjustment
5.1.1	General Administrative and Management	7,065,675	3,225,783	1,050,071	11,341,529	N/C
5.1.2	Employee Compensation, Benefits and Work Practices	3,370,982	15,074,275	4,967,441	23,412,698	N/C
5.1.3	Contracting Opportunities *Recommend one year contracts with 3-4 year renewals, to allow for the development of pilot training programs. *Employees' need to participate and be allowed to submit bids. *All potential contracting options should provide a minimum of a 2 week notice prior to Council approval.	976,381	1,808,013	1,000,000	3,784,394	N/C
5.1.4	Operational and organizational changes	5,275,668	1,627,087	38,048	6,940,803	N/C
5.1.5	Capital Projects and Infrastructure	1,257,664	1,101,416	500,000	2,859,080	
	Reduce Mini Park Development		-125,000	-125,000	-250,000	-250,000 ← <i>Red</i>
		1,257,664	976,416	375,000	2,609,080	
5.1.6	Maintenance Reductions	518,385	2,000,706	0	2,519,091	N/C
5.1.7	Materials, Supplies and Equipment	3,903,203	876,121	0	4,779,324	N/C
5.1.8	Recreation Services	751,135	1,120,725	42,430	1,914,290	(-1,706,000) ← <i>Red</i>
	Eliminate staffing at smaller parks		-386,000	-386,000		
	Mobile Skate Park		-53,000	-53,000		
	Miracle Park		-25,000	-25,000		
	Free Youth Sports		-300,000	-300,000		
	Reduce Teen Volunteer		-22,000	-22,000		
	Midnight Basketball		-15,000	-15,000		
	Senior Coffee shop		-26,000	-26,000		
	Club on the Green		-26,000	-26,000		
		751,135	267,725	-810,570	208,290	-1,706,000 ← <i>Red</i>

→ Red = Not-Recommended Cuts
Blue = Additional Revenue Recommended and Supported

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Section	Category	FY'04	FY'05	FY'06	3 YR Total	Budget Adjustment
5.1.9	Library Services	846,876	0	0	846,876	N/C
5.1.10	Public Safety Support and Related Services	3,656,426	2,289,036	2,777,709	8,723,171	
	Park Ranger Program			-242,000	-242,000	-242,000
				2,535,709	8,481,171	
5.1.11	Public Safety Emergency Vehicles	146,676	1,300,000	0	1,446,676	N/C
5.1.12	Arts and Cultural Programs	780,858	300,000	0	1,080,858	N/C
5.1.13	Communication, Promotions and Special Events	197,441	213,708	0	411,149	N/C
5.1.14	Business Services and Attraction	312,215	0	0	312,215	N/C
5.1.15	Code Enforcement	184,402	507,931	0	692,333	N/C
5.1.16	Return on Assets and Marketing Opportunities	4,520,000	0	0	4,520,000	
	LBCVB 3.5%	130,515	130,515	130,515	391,545	391,545
	DLBA	TBD	TBD	TBD	TBD	
					4,911,545	
5.1.17						*Additional -910,000 recommended reductions require voter approval
	New Fees and Taxes	790,000	3,830,000	0	4,620,000	
	Increase Preferential Parking Permit Fee	20,000	20,000	20,000	60,000	
	Collection Services for Towing	100,000	100,000	100,000	300,000	
	After Hours Release Fee	50,000	50,000	50,000	150,000	
	Fiber Optics Fee	0	200,000	200,000	400,000	
	Fee on City Owned Lots	0	1,400,000	1,400,000	2,800,000	
	Cat Licensing Program	TBD	TBD	TBD	TBD	
		170,000	1,770,000	1,770,000	3,710,000	

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5.1.18	Existing Fees or Taxes	5,770,000	0	0	5,770,000	5,795,000 ← Blue
	Civic Center Parking	170,000	170,000	170,000	510,000	} Blue
	Street Sweeping Parking Violations	820,000	820,000	820,000	2,460,000	
	Other Parking Violations	250,000	250,000	250,000	750,000	
	Sunset Business License Tax Discount	750,000	750,000	750,000	2,250,000	
	Non-Sufficient Funds Fee	600,000	600,000	600,000	1,800,000	
	Late Payment Fees	500,000	500,000	500,000	1,500,000	
	Natural Gas Utility Establishment Fee	360,000	360,000	360,000	1,080,000	
	Natural Gas Reconnection Fee	225,000	225,000	225,000	675,000	
	Increase Individual Adult Sport Fees and the Number of Teams	30,000	30,000	30,000	90,000	
	Increase Storage Fee for Towed Vehicles	150,000	150,000	150,000	450,000	
		3,855,000	3,855,000	3,855,000	11,565,000	
5.1.19	One-Time Revenues/Transfers	2,625,000	3,925,000	3,925,000	10,475,000	N/C
	General Services Fund Transfer	625,000	625,000	625,000	1,875,000	} Blue
	Employee Benefits Fund	1,000,000	2,300,000	0	3,300,000	
	Airport Fund Loan Repayment	500,000	1,000,000	1,000,000	2,500,000	
	Gas Fund Transfer	500,000	0	0	500,000	
	Sell City Hall East	0	0	2,300,000	2,300,000	
Summary	Reduction of Recommended Cuts					
	Mini-park Development					250,000 ← Red
	Recreation Services					1,706,000
	Park Ranger Program					242,000
	Recommend New Fee's & Taxes that require voter approval					910,000
	Total					\$ 3,108,000
	Increased Incoming Revenue					
	Return on Assets & Marketing					391,545
	Recommended Existing Fee's & Taxes					5,795,000
	Total					\$ 6,186,545
	Total Increase Revenue					6,186,545 ← Blue
	Total Not Supported Reductions					-3,108,000 ← Red
	Additional Savings to Be Applied to Deficit					3,078,545 ← Black

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