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The City of Long Beach  
BEVERLY O'NEILL, MAYOR

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CITY OF LONG BEACH  
COMMUNICATIONS CENTER

November 20, 2001

Members of the City Council  
Long Beach, California

Subject: Amendment to City Manager's Contract

Dear Colleagues,

As you know, the City Manager's employment agreement calls for an evaluation and salary review. The City Manager has provided us with a list of accomplishments and has received constructive recommendations to implement.

Based on our process, we are recommending a benefit increase by restating the deferred compensation amount from \$8,000 to \$10,000 per year. This adjustment would maintain the City Manager at the low end of the established range for this position and also reduces compression issues with other positions in the City. It would provide equity and is consistent with compensation paid to City Manager's in the region.

ACTION REQUESTED

Adopt the attached resolution amending the employment agreement to increase the level of the Deferred Compensation Plan from \$8,000 to \$10,000 per year.

Beverly O'Neill  
MAYOR

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Attachments