

**Management Positions - City Manager Departments All Funds
FY 02 Adopted Budget vs Actual as of September 2002**

Note: A 3 % COLA was approved by Council for management and is reflected in the FY 02 Adopted Salary column. The actual salaries as of September 2002 are reflected in the next column.

Title	Department	FY02 Adopted	FY 02 Current	Salary	Percentage	COMMENTS
		Salary	Salary	Change From	Change	
		A	B	B-A	D=C/A	
OPS OFCR-BLDG SAFETY	Planning/Building	84,758	-	(84,758)	-100.00%	Eliminated in FY 03, replaced by Analyst
NURSING SVCS OFCR	Health & Human Svcs	94,949	78,313	(16,636)	-17.52%	
MGR-ENERGY SERVICES	LB Energy	110,244	92,037	(18,207)	-16.52%	New appointment 6/02
SUPT-ENGINEERING	LB Energy	109,168	95,039	(14,129)	-12.94%	New appointment 8/02
NBHD IMPROVMT OFCR	Community Development	80,000	69,848	(10,152)	-12.69%	New appointment 2/02
SUPT-PIPELINE OPS	LB Energy	87,942	77,281	(10,661)	-12.12%	Decrease due to reorganization
GEN SUPT-PKS/MR MAIN	Parks/Rec/Marine	91,626	80,728	(10,898)	-11.89%	Transfer of Supt-Park Maint in acting capacity
CONTRACTS OFFICER	City Manager	94,940	84,034	(10,906)	-11.49%	
CLEAN WATER OFFICER	Public Works	82,301	75,030	(7,271)	-8.83%	New appointment 10/01
BUSINESS TECH OFCR	Community Development	79,000	72,030	(6,970)	-8.82%	Vacant
ADMIN ASST-CITY MGR	City Manager	115,000	105,999	(9,001)	-7.83%	New appointment 11/01
CONSTRUCT SVCS OFCR	Public Works	98,083	91,037	(7,046)	-7.18%	New appointment 7/02
POLICE PLN/RSCH OFCR	Police	89,180	84,044	(5,136)	-5.76%	Vacant
REVENUE OFCR-TREAS	Financial Mgmt	79,583	75,155	(4,428)	-5.56%	New appointment 4/02
MGR-ADMIN SVCS	Financial Mgmt	94,863	90,037	(4,826)	-5.09%	New appointment 1/02
TREASURY OPS OFCR	Financial Mgmt	87,403	83,033	(4,370)	-5.00%	New appointment 1/02
HOUSING DEVEL OFCR	Community Development	88,819	85,036	(3,583)	-4.04%	New appointment 1/02
MGR-HOUSING SVCS	Community Development	98,829	95,039	(3,790)	-3.83%	New appointment 11/01
ADMIN ASST-CITY MGR	City Manager	76,397	73,479	(2,918)	-3.82%	New appointment 10/01
DEP CHIEF OF POLICE	Police	134,607	129,700	(4,907)	-3.65%	New appointment 11/01
SUPT-TOWING	LB Energy	79,857	77,532	(2,325)	-2.91%	New appointment 1/02
REAL ESTATE OFCR	Community Development	84,924	82,833	(2,091)	-2.46%	New appointment 7/02
MGR-ADMIN & PLANNING	Public Works	100,427	98,040	(2,387)	-2.38%	New appointment 10/01
MGR-POLICE ADMIN	Police	108,563	106,001	(2,562)	-2.36%	
DEP FIRE CHIEF	Fire	130,694	128,257	(2,437)	-1.86%	
FIRE CHIEF	Fire	149,087	147,060	(2,027)	-1.36%	New appointment 2/02
ENGR PLAN CHECK OFCR	Planning/Building	97,592	96,919	(673)	-0.69%	New appointment 5/02
COMM/RETL DEV OFCR	Community Development	90,641	90,037	(604)	-0.67%	New appointment 6/02

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CITY ENGINEER	Public Works	120,660	120,050	(610)	-0.51%	
PURCHASING AGENT	Financial Mgmt	78,212	77,970	(242)	-0.31%	New appointment 7/02
ADMIN ASST-CITY MGR	City Manager	132,692	132,692	-	0.00%	
ADMIN ASST-CITY MGR	City Manager	78,084	78,083	-	0.00%	
ADMIN ASST-CITY MGR	City Manager	75,419	75,419	-	0.00%	
BUSINESS ASST OFCR	Community Development	89,193	89,183	-	0.00%	
HOUSING ASST OFCR	Community Development	79,168	79,167	-	0.00%	
MGR-HOUSING AUTH	Community Development	99,482	99,483	-	0.00%	
MGR-REDEVELOPMENT	Community Development	125,487	125,487	-	0.00%	
MGR-WORKFORCE DEV	Community Development	101,350	101,352	-	0.00%	
PUBLIC INFO OFCR	Community Development	83,786	83,787	-	0.00%	
REDEV ADMINISTRATOR	Community Development	91,419	91,419	-	0.00%	
REDEV PROJECT OFCR	Community Development	87,116	87,116	-	0.00%	
REDEV PROJECT OFCR	Community Development	81,260	81,260	-	0.00%	Vacant
REDEV PROJECT OFCR	Community Development	97,464	97,466	-	0.00%	
SPEC PROJ OFCR-HSG	Community Development	78,998	78,997	-	0.00%	
ACCTG OPS OFCR	Financial Mgmt	85,779	85,779	-	0.00%	
CITY CONTROLLER	Financial Mgmt	110,166	110,166	-	0.00%	
DIR-FINANCIAL MGMT	Financial Mgmt	151,513	151,516	-	0.00%	
DIVERSITY OTRCH OFCR	Financial Mgmt	81,364	81,363	-	0.00%	New appointment 11/01
MGR-BUDGET MGMT	Financial Mgmt	104,189	104,189	-	0.00%	
MGR-COMMERCIAL SVCS	Financial Mgmt	104,762	104,761	-	0.00%	
TECH SYS OFCR-FM	Financial Mgmt	83,596	83,597	-	0.00%	
TREASURY OPS OFCR	Financial Mgmt	87,416	87,414	-	0.00%	
EMERGENCY SVCS COORD	Fire	76,071	76,070	-	0.00%	
MGR-ADMINISTRATION	Fire	98,085	98,086	-	0.00%	
CITY HEALTH OFFICER	Health & Human Svcs	134,152	134,152	-	0.00%	
MGR-ANIMAL CONTROL	Health & Human Svcs	95,581	95,580	-	0.00%	
DIR-HUMAN RESOURCES	Human Resources	133,974	133,974	-	0.00%	
MGR-PERSONNEL OPS	Human Resources	101,481	101,481	-	0.00%	

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Title	Department	FY02 Adopted Salary A	FY 02 Current Salary B	Salary Change From Budget* C=B-A	Percentage Change D=C/A	COMMENTS
FINANCIAL SVCS OFCR	LB Energy	85,778	85,779	-	0.00%	
MGR-FLEET SERVICES	LB Energy	112,005	112,004	-	0.00%	
RECYC & SUSTAIN OFCR	LB Energy	78,380	78,379	-	0.00%	
SPEC PROJ OFCR	LB Energy	90,420	90,419	-	0.00%	
SUPT-FLEET MAINT	LB Energy	88,834	88,834	-	0.00%	Previously budgeted as Supt Fleet Svcs
SUPT-FLEET SVCS	LB Energy	64,328	64,327	-	0.00%	
ADMIN OFCR-OIL PROP	Oil Properties	89,360	89,360	-	0.00%	
DIV ENG-OIL PROP	Oil Properties	118,263	118,262	-	0.00%	
DIV ENG-OIL PROP	Oil Properties	117,207	117,208	-	0.00%	
DIV ENG-OIL PROP	Oil Properties	112,443	112,445	-	0.00%	
DIV ENG-OIL PROP	Oil Properties	109,359	109,357	-	0.00%	
DIV ENG-OIL PROP	Oil Properties	117,735	117,734	-	0.00%	
DIV ENG-OIL PROP	Oil Properties	109,357	109,355	-	0.00%	
MGR-MARINAS/BEACHES	Parks/Rec/Marine	99,532	99,531	-	0.00%	
MGR-PLANNING & DEVEL	Parks/Rec/Marine	92,503	92,503	-	0.00%	
MGR-SPECIAL EVENTS	Parks/Rec/Marine	80,357	80,357	-	0.00%	Previous title was Dir-Special Events
PARK DEVEL OFCR	Parks/Rec/Marine	77,281	77,281	-	0.00%	Previous title was Supt-Park Maint
SUPT- FIN & CONTROLS	Parks/Rec/Marine	77,809	77,809	-	0.00%	
SUPT-CNT MGT/REV DEV	Parks/Rec/Marine	86,335	86,335	-	0.00%	
SUPT-ENVRNMNTL PGMS	Parks/Rec/Marine	74,287	74,287	-	0.00%	Previous title was Recreation Supt; Vacant
SUPT-OPERATIONS	Parks/Rec/Marine	85,778	85,779	-	0.00%	
SUPT-PARK MAINT	Parks/Rec/Marine	74,933	74,932	-	0.00%	
ADMIN OFCR-PLNG/BLDG	Planning/Building	88,450	88,450	-	0.00%	
DIR-PLANNING/BLDG	Planning/Building	156,636	156,835	-	0.00%	
SUPT-BLDG & SAFETY	Planning/Building	128,446	128,445	-	0.00%	
EMPLOYEE ASST OFCR	Police	101,341	101,343	-	0.00%	
POLICE COMMANDER	Police	112,784	112,783	-	0.00%	
POLICE COMMANDER	Police	112,784	112,783	-	0.00%	
POLICE COMMANDER	Police	112,784	112,783	-	0.00%	
POLICE COMMANDER	Police	113,868	113,867	-	0.00%	

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POLICE COMMANDER	Police	112,784	112,783	-	0.00%	
POLICE COMMANDER	Police	112,784	112,783	-	0.00%	
POLICE COMMANDER	Police	112,784	112,783	-	0.00%	
POLICE COMMANDER	Police	112,784	112,783	-	0.00%	
POLICE COMMANDER	Police	112,784	112,783	-	0.00%	
POLICE COMMANDER	Police	112,784	112,783	-	0.00%	New appointment 10/01
POLICE COMMANDER	Police	112,784	112,783	-	0.00%	
POLICE COMMANDER	Police	112,784	112,783	-	0.00%	
MGR-AIRPORT	Public Works	114,778	114,777	-	0.00%	
MGR-PUBLIC SERVICE	Public Works	126,050	126,048	-	0.00%	
CUSTOMER SVCS OFCR	Technology Svcs	89,185	89,185	-	0.00%	Vacant
DIR-TECHNOLOGY SVCS	Technology Svcs	146,194	146,193	-	0.00%	
MGR-COMPUTING SVCS	Technology Svcs	109,000	109,000	-	0.00%	
MGR-NETWK/DSKTP SVCS	Technology Svcs	109,000	109,000	-	0.00%	
SYSTEMS OFFICER	Technology Svcs	94,634	94,634	-	0.00%	
TECH SUPPORT OFCR	Technology Svcs	99,471	99,472	-	0.00%	
TELECOM OFFICER	Technology Svcs	105,986	105,985	-	0.00%	
VIDEO COMMUNIC OFCR	Technology Svcs	89,195	89,195	-	0.00%	
GENERAL SUPT - REC	Parks/Rec/Marine	87,085	87,120	35	0.04%	New appointment 1/02
DEP FIRE CHIEF	Fire	128,206	128,257	51	0.04%	New appointment 2/02
ASST FIRE CHIEF	Fire	117,231	117,279	48	0.04%	
ASST FIRE CHIEF	Fire	117,231	117,279	48	0.04%	New appointment 2/02
ASST FIRE CHIEF	Fire	117,231	117,279	48	0.04%	New appointment 12/01
ADMIN OFCR-CD	Community Development	75,000	75,155	155	0.21%	
ZONING OFCR	Planning/Building	100,633	101,460	827	0.82%	
FINANCIAL SVCS OFCR	Financial Mgmt	76,546	77,281	735	0.96%	
DEP FIRE CHIEF	Fire	126,995	128,257	1,262	0.99%	
MGR-NEIGHBORHD SVCS	Community Development	100,570	101,669	1,099	1.09%	
ADV PLNG OFCR	Planning/Building	84,010	84,946	936	1.11%	New appointment 3/02
SUPT-FLEET OPS	LB Energy	85,978	87,297	1,320	1.53%	Previously budgeted as Supt-Fleet Svcs

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MGR-ENERGY RECOVERY	LB Energy	112,147	114,130	1,983	1.77%	
SUPT-GANG INTERVEN	Parks/Rec/Marine	79,084	80,526	1,442	1.82%	
RECREATION SUPT	Parks/Rec/Marine	74,309	75,753	1,444	1.94%	
FINANCIAL SVCS OFCR	Community Development	76,108	77,615	1,507	1.98%	
DEPUTY CITY MANAGER	City Manager	134,199	136,868	2,669	1.99%	
SPEC PROJ OFCR-CD	Community Development	80,834	82,451	1,617	2.00%	
PUBLIC INFO OFCR	City Manager	83,786	85,813	2,027	2.42%	New appointment 10/01
MGR-HUMAN/SOC SVCS	Health & Human Svcs	93,390	95,977	2,587	2.77%	New appointment 11/01
WIRELESS COMM OFCR	Technology Svcs	95,329	98,048	2,720	2.85%	
MGR-ENVIRON HEALTH	Health & Human Svcs	94,318	97,136	2,818	2.99%	
HOUSING OPS OFCR	Community Development	87,602	90,231	2,629	3.00%	
ADMINISTRATIVE OFCR	Fire	72,810	75,030	2,220	3.05%	New appointment 11/01
CITY SAFETY OFFICER	Human Resources	75,979	78,310	2,331	3.07%	
TRANSP PROG OFFICER	Public Works	78,054	80,526	2,472	3.17%	
POLICE RCRDS ADMINSTR	Police	75,571	78,064	2,493	3.30%	
LIB YOUTH SVCS OFCR	Library	75,035	77,615	2,580	3.44%	
SPEC PROJ OFCR-PW	Public Works	75,000	77,586	2,586	3.45%	
GEN SUPT-PKS/MR MAIN	Parks/Rec/Marine	87,577	90,884	3,307	3.78%	
SUPT-ST LNDSCPY/MAINT	Public Works	88,059	91,525	3,467	3.94%	
MGR-ECON DEVELOPMENT	Community Development	115,000	119,528	4,528	3.94%	
DEP CHIEF OF POLICE	Police	129,461	134,607	5,146	3.98%	
SUPPORT PROJ OFCR	Technology Svcs	74,722	78,039	3,317	4.44%	
DEP CHIEF OF POLICE	Police	128,824	134,607	5,783	4.49%	
CITY TREASURER	Financial Mgmt	106,434	111,221	4,787	4.50%	
OCCUP HLTH SVCS OFCR	Health & Human Svcs	122,492	128,053	5,561	4.54%	New appointment 5/02
ENVIRON PLNG OFCR	Planning/Building	89,112	93,196	4,084	4.58%	
CHIEF OF POLICE	Police	154,806	162,020	7,214	4.66%	
SUPT-BUILDING SVCS	Public Works	80,311	84,142	3,831	4.77%	
RECREATION SUPT	Parks/Rec/Marine	75,515	79,152	3,637	4.82%	Vacant
ADMIN OFCR-POLICE	Police	81,840	85,827	3,987	4.87%	

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SUPT-AIRPORT OPS	Public Works	60,056	63,026	2,970	4.95%	New appointment 6/02
DEPUTY CITY MANAGER	City Manager	124,838	131,063	6,225	4.99%	
NBHD RESOURCES OFCR	Community Development	61,533	64,607	3,074	5.00%	
GROUPWARE APPL OFCR	Technology Svcs	81,560	85,635	4,075	5.00%	
SUPT-PARK MAINT	Parks/Rec/Marine	62,443	65,563	3,120	5.00%	
MGR-AUTOMATED SVCS	Library	76,431	80,250	3,819	5.00%	
MGR-CUST SVC-TECH SV	Technology Svcs	96,545	101,370	4,825	5.00%	
NBHD/HIST PRSRV OFCR	Planning/Building	62,395	65,513	3,118	5.00%	
LABORATORY SVCS OFCR	Health & Human Svcs	80,676	84,708	4,032	5.00%	
MGR-ACCOUNTING	Financial Mgmt	95,539	100,314	4,775	5.00%	
SERRF OPS OFFICER	LB Energy	76,961	80,808	3,846	5.00%	
SUPT-COMMUNITY INFO	Parks/Rec/Marine	74,726	78,461	3,735	5.00%	Previous title was Recreation Supt
SUPT-PARK MAINT	Parks/Rec/Marine	67,406	70,775	3,369	5.00%	
HAZ WASTE OPTNS OFCR	Health & Human Svcs	78,946	82,892	3,946	5.00%	
HISTORIC SITES OFCR	Parks/Rec/Marine	73,006	76,655	3,649	5.00%	
MGR-RISK MANAGEMENT	Human Resources	88,107	92,511	4,404	5.00%	
BUSINESS SVCS OFCR	Financial Mgmt	71,761	75,348	3,587	5.00%	
CUSTOMER SVCS OFCR	Financial Mgmt	71,761	75,348	3,587	5.00%	
MGR-BRANCH LIBR SVCS	Library	89,100	93,553	4,453	5.00%	
EMPL BENEF/SVCS OFCR	Human Resources	78,405	82,324	3,919	5.00%	
YOUTH SVCS COORD	Parks/Rec/Marine	68,957	72,403	3,447	5.00%	
ADMIN OFCR-LIBRARY	Library	73,244	76,905	3,661	5.00%	
REHAB SVCS OFCR	Health & Human Svcs	90,879	95,422	4,543	5.00%	
EQUAL EMPLOY/ADA OFCR	Human Resources	75,370	79,137	3,767	5.00%	Previous title was Affirm. Action/ADA
DIR-HEALTH/HUMAN SVC	Health & Human Svcs	136,939	143,784	6,845	5.00%	
DIR-PUBLIC WORKS	Public Works	134,254	140,965	6,711	5.00%	
BUILDING INSP OFCR	Planning/Building	97,582	102,471	4,879	5.00%	
ADMIN ASST-CITY MGR	City Manager	71,114	74,669	3,555	5.00%	
MGR-MAIN LIBR SVCS	Library	83,704	87,888	4,185	5.00%	
SUPT-PARK MAINT	Parks/Rec/Marine	64,124	67,330	3,206	5.00%	Vacant

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ADMIN ASST-CITY MGR	City Manager	72,709	76,344	3,635	5.00%	
OPS OFCR-AIRPORT	Public Works	74,242	77,953	3,712	5.00%	
ADMIN OFCR-POLICE	Police	73,536	77,212	3,676	5.00%	
MGR-PROPERTY SVCS	Community Development	95,538	100,314	4,776	5.00%	
PREVENTION SVCS OFCR	Health & Human Svcs	73,035	76,686	3,651	5.00%	
MGR-ENVIRON SVCS	LB Energy	106,294	111,608	5,314	5.00%	
RECREATION SUPT	Parks/Rec/Marine	72,617	76,247	3,630	5.00%	
RECREATION SUPT	Parks/Rec/Marine	72,617	76,247	3,630	5.00%	
FINANCIAL SVCS OFCR	Health & Human Svcs	71,054	74,606	3,552	5.00%	
NUTRITION SVCS OFCR	Health & Human Svcs	80,291	84,305	4,014	5.00%	
DIR-OIL PROPERTIES	Oil Properties	150,547	158,074	7,527	5.00%	
ADMIN OFCR-PUB WORKS	Public Works	72,378	75,997	3,619	5.00%	Previous title was Personnel Services Ofcr
SPEC PROJ OFCR-PS	Public Works	79,624	83,606	3,981	5.00%	
MGR-MAINTENANCE OPS	Parks/Rec/Marine	96,048	100,850	4,802	5.00%	
MGR-SUPP SVCS-HEALTH	Health & Human Svcs	86,246	90,559	4,312*	5.00%	
MGR-PUBLIC HEALTH	Health & Human Svcs	84,633	88,865	4,232	5.00%	
DIVISION ENGINEER	Public Works	95,926	100,723	4,797	5.00%	
COMMUNITY SVC OFCR	Community Development	63,550	66,728	3,178	5.00%	
MGR-PREVENTIVE HLTH	Health & Human Svcs	84,924	89,170	4,247	5.00%	
ASST CITY MANAGER	City Manager	158,168	166,077	7,909	5.00%	
SUPT-AIRPORT OPS	Public Works	60,985	64,035	3,050	5.00%	
APPL DEV OFFICER	Technology Svcs	93,242	97,904	4,663	5.00%	
APPLIC PROGRAMMNG OFCR	Technology Svcs	93,242	97,904	4,663	5.00%	
ADMIN OFCR-PUB WORKS	Public Works	79,616	83,597	3,982	5.00%	Previous title was Budget Services Ofcr
MGR-OPS SUPPORT	Technology Svcs	79,616	83,597	3,982	5.00%	
OPS CENTER OFFICER	Technology Svcs	92,036	96,639	4,603	5.00%	
MGR-GAS SERVICES	LB Energy	79,615	83,597	3,982	5.00%	
SUPT- PERS & TRNG	Parks/Rec/Marine	73,912	77,615	3,704	5.01%	
DIVISION ENGINEER	Public Works	88,463	93,039	4,576	5.17%	New appointment 4/02
DIR-COMMUNITY DEV	Community Development	153,923	162,018	8,096	5.26%	

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CITY MANAGER	City Manager	189,578	199,581	10,003	5.28%	Contract opt. to convert benefit to compensation
SUPT-MARINE SAFETY	Fire	100,448	105,834	5,389	5.36%	
FOOD SVCS ADMINTR	Police	59,256	62,437	3,181	5.37%	
REHAB SVCS OFCR	Community Development	89,773	94,829	5,056	5.63%	Mgr on rotation
SUPT-METERS & REGULA	LB Energy	66,233	70,067	3,834	5.79%	Previously budgeted as Gas Field & Tech Ops
PROJECT MGMT OFFICER	Public Works	90,231	96,040	5,809	6.44%	New appointment 2/02
MGR-BUSINESS OPS	Parks/Rec/Marine	97,669	104,239	6,570	6.73%	New appointment 1/02
MGR-ADMIN/FIN SVCS	Community Development	91,006	97,132	6,126	6.73%	New appointment 8/02
MGR-BUSINESS OPS	LB Energy	101,805	108,545	6,940	6.83%	
DIR-LONG BEACH ENERGY	LB Energy	146,069	156,291	10,222	7.00%	Previous title General Mgr-Gas Dept
GENERAL SUPT - REC	Parks/Rec/Marine	79,100	84,700	5,600	7.08%	New appointment 1/02
MGR-TRAFFIC & TRANSP	Public Works	104,899	113,046	8,147	7.77%	New appointment 7/02
RECREATION SUPT	Parks/Rec/Marine	69,400	75,030	5,630	8.11%	New appointment 8/02
MGR-ENG & CONST	LB Energy	105,704	115,047	9,343	8.84%	Incumbent previously budgeted at Supt-Eng
DIR-PKS, REC, MARINE	Parks/Rec/Marine	137,875	150,284	12,409	9.00%	
OFFICE SVCS OFCR	Technology Svcs	62,388	68,085	5,697	9.13%	
SUPT-TRAFFIC OPS	Public Works	79,000	86,330	7,330	9.28%	
POLICE-COMM REL OFCR	Police	68,625	75,657	7,032	10.25%	
DIR-LIBRARY SERVICES	Library	114,644	126,393	11,749	10.25%	
MGR-REC SVCS	Parks/Rec/Marine	92,355	101,821	9,466	10.25%	Previous title was Mgr-Community Prk Pgms
SUPT-STRUCT/ST LGHTG	Public Works	79,719	87,903	8,184	10.27%	
POLICE INF/TECH OFCR	Police	84,044	93,148	9,104	10.83%	New appointment
ACCTG OPS OFCR	Financial Mgmt	76,500	84,873	8,373	10.95%	
DEPT SAFETY OFFICER	Parks/Rec/Marine	60,000	67,027	7,027	11.71%	New appointment 10/01
SUPT-PARK MAINT	Parks/Rec/Marine	70,577	78,951	8,374	11.87%	Transfer of Gen Supt-Pks/Marine Maint
ADMIN OFCR-AIRPORT	Public Works	79,084	90,037	10,953	13.85%	New appointment 10/01
ARPT PUBLIC AFF OFCR	Public Works	67,975	78,039	10,064	14.81%	New appointment 10/01
SUPT-REFUSE COLLECT	LB Energy	75,348	87,222	11,874	15.76%	New appointment 1/02
PERSONNEL & TRNG OFF	LB Energy	68,998	81,683	12,685	18.38%	New position, transferred manager
DEPT SAFETY OFFICER	LB Energy	60,000	75,030	15,030	25.05%	New position, appointed from outside

*Differences of \$3 or less are due to rounding and are shown as zero.

Note: A 3 % COLA was approved by Council for management and is reflected in the FY 02 Adopted Salary column. The actual salaries as of September 2002 are reflected in the next column.

Title	Department	FY02 Adopted Salary A	FY 02 Current Salary B	Salary Change From Budget* C=B-A	Percentage Change D=C/A	COMMENTS
CUSTOMER RELATIONS OFC	LB Energy	66,300	88,437	22,137	33.39%	New position, transferred manager
SUPT-TOWING	LB Energy	50,599	75,531	24,932	49.27%	New appointment 10/01; change from Supt-Lien Sales; FY 02 budget incorrect
TOTAL ALL FUNDS		\$22,546,563	\$22,944,413	\$397,873	1.76%	

MANAGEMENT SALARIES AS PERCENTAGE OF
FY 03 BUDGET - ALL FUNDS

1.37%

GENERAL FUND MANAGEMENT SALARIES (APPROX.)

\$11,108,691

\$11,304,712

\$196,032

1.76%

MANAGEMENT SALARIES AS PERCENTAGE OF
FY 03 BUDGET - GENERAL FUND

3.05%

GP LESS COST ALLOCATION ESTIMATE

\$9,987,822

\$10,174,241

\$176,429

1.76% Net of costs allocated to Harbor, Water, etc. MOU billings to other funds will further reduce the impact.

COST ALLOCATION ESTIMATE AS PERCENTAGE OF
FY 03 BUDGET - GENERAL FUND

2.74%

*Differences of \$3 or less are due to rounding and are shown as zero.